


THE HOUSE ALWAYS WINS.



At BASIC, we understand that as an HR Professional, you wear many hats, and most likely play a key role in the benefits your company offers. We also understand that a comprehensive benefits program is vital to attracting and retaining the best employees.

With the state of health care today, and the ever-increasing costs to both employers and employees, BASIC has a win-win solution for you. BASIC Flex is one benefit that you can offer your employees that pays you back. Not only will your employees appreciate the 25%-40% tax shelter for their medical and dependent care dollars, but you as the employer save up to 7.65% on matching payroll taxes. The greater the participation the more you save.





BASIC FLEX

the **BASICs.**

Section 125 Flexible Spending Plan (FSA)

- gives employers the ability to leverage pre-tax savings to control premium rate increases and boost employee spendable income
- employees save 25–40% on each pre-tax dollar included in BASIC Flex. These dollars are contributed for group health insurance premiums, out-of-pocket medical, dental/vision and dependent care expenses
- options available include; BASIC Card, BASIC Flex Limited Purpose (for use with HSAs), BASIC Flex POP and BASIC Flex Self Administration

the **features.**

- BASIC Card makes reimbursements immediate
- all claims are processed daily, five days a week
- check and direct deposit reimbursement
- a personal account representative is assigned to you and your employees
- real time plan activity can be accessed online 24/7
- onsite education that results in greater participation
- multi-media training materials
- pricing is based on participation, offering the same advantage to any size group

the **numbers.**

A mature BASIC Flex plan can yield more dollars in tax savings than the fees spent to administer the plan.

- every dollar that your employees commit to BASIC Flex saves you the matching FICA payroll taxes (7.65%)
- one of our current customers with 62 participants has a positive cash flow of \$6,053
- you can maximize your tax savings by increasing the total participants and average dollar election per participant

Not all Flex plans or companies are created equal. We believe we have the best staff out there. Don't take our word for it, we have testimonials and references to back it up.



For more information or to be put in touch with a benefit consultant call **800-444-1922 x3** or visit www.basiconline.com.

Depending on how a group is structured, certain staff may face exclusion or top-heavy caps.